

Can you lead and develop a creative videography team?

Head of Videography

Location: Costock, near Loughborough, Leicestershire

Hours: Full Time

Champions (UK) Plc is one of the UK's leading award-winning brand agencies, boasting an enviable portfolio of clients, regionally, nationally and internationally.

A family-owned business with traditional family values, Champions has grown over the past 15 years and has evolved significantly.

Proudly, we continue to invest in our staff and new technology to ensure we are at the cutting edge of providing our clients with the most up to date services that achieve results.

Today, with over 120 highly-skilled staff and still expanding, Champions' continued success is creating additional and exciting employment opportunities.

We are seeking an energetic, professional and motivated Head of Videography, with several years of experience, who has managed a department and a small team of creative Videographers and Editors.

You will be responsible for all the Videography projects, both from internal and external clients, dealing with all the production schedules to ensure all the work is produced on time to the clients' brief, at a high standard and quality.

You will have a good understanding of client briefs and work creatively to produce the desired product. You will be expected to stay up to date with industry trends and tools that will make projects more marketable.

You will ensure that the necessary filming equipment is available for use, directing other camera operators on set and editing film footage.

Hours of work vary depending on the production schedule. You will be expected to work evenings and at weekends, both at Champions' events and our corporate client projects across the UK.

Responsibilities

- Overseeing the day to day operations of the Videography department. Managing a small team, able to delegate, motivate, and receive maximum output from each team member
- Managing and overseeing video pre-production planning and on-site production activities for video clients
- Video production for events, which include 13 national awards & 3 major golf tournaments
- TV programmes to be broadcasted on local TV stations across the UK
- Filming celebs for our After-Dinner Speakers department
- Corporate interviews and videos
- In-house content for social media channels
- Delivering high quality product on time, within budget and on schedule
- Anticipating and responding to needs and requests from clients
- Supervising additional staff during video production
- Identifying best practices for video and evolving daily operations as necessary
- Overseeing video collection to ensure all media is archived appropriately and can be readily accessed
- To set KPIs, undertake appraisals, additional training and identify more efficient and effective working patterns
- To ensure all departmental systems and procedures are kept up to date, constantly monitored and reviewed
- Log all client work on the relevant system
- Operating video cameras, on location or in the studio, in the production of professional pre-recorded programming
- Designing, transporting, setting up and operating production equipment, including audio and lighting equipment, for field and studio productions
- Planning the shoot with the creative team and client
- Liaison with all relevant internal departments in a confident manner relating to Videography work
- Computer editing video segments on a variety of formats
- Inserting closed-captioning, graphics, or other on-screen text into a video
- Adding computer graphics and special effects to a video
- Completing trouble and preventative maintenance reports on video and audio production equipment, assisting in the repair and upkeep of studio and production sets and properties
- Maintaining an equipment inventory and field and studio production schedules

Experience, Qualifications and Skills

- A minimum of three years' relevant experience in end to end video production is essential
- Previous experience using professional film cameras (Sony FS7)
- Drone License or proven ability to fly
- A keen eye for detail, beauty and a critical mind
- Knowledge on or experience of Gimbals
- Creativity, attention to detail, and a passionate interest in film and video editing
- Patience and concentration for the perfect shot
- The ability to listen to others and to work well as part of a team
- A high level of self-motivation, commitment, dedication and energy
- Excellent organisational, planning and time management skills
- The ability to work manage several projects simultaneously, under pressure, and to deadlines
- Excellent communication skills, both written and oral
- Manual dexterity, physical mobility, and some physical strength/stamina
- Bravery to get the camera shot in risky situations
- The ability to capture snippets of film and be able to edit it into a cohesive story
- The technical acumen to be able to operate, configure, set up and fix video, audio, lighting, or other production equipment
- Must have extensive knowledge of computerised editing software and equipment including Adobe Creative Cloud, especially Premiere, After Effects, Audition and Photoshop
- Understanding and extensive knowledge of post-production techniques
- Can work in a variety of digital venues with software to edit and finish film work
- Driving Licence

Benefits

- Weekly complimentary bootcamp in our on-site gym every Monday
- £500 sick bonus at the end of the year
- New starter goodie bag
- Monthly massages
- Weekly fruit baskets
- Above and beyond bonus scheme
- Enhanced holiday allowance after three continuous years with the company
- Modern, clean and spacious offices
- Individual 1-2-1 coaching and development programme
- Departmental social outings
- Training throughout the year
- Contributory pension scheme
- Birthday bottle of bubbly
- Weekly cake club
- Yearly Christmas party – all expenses paid

Closing date: Friday 30th August 2019

If you ready for a challenge and looking to unleash your creative mind, please send a current CV and convincing covering letter outlining your experience, achievements and successes to date, stating why you are the ideal candidate for this new and exciting position. Please state your current salary and email to careers@championsukplc.com along with examples of any work you have previously produced.